TERMS OF REFERENCE

for empowering communities in Ghana to participate in the oversight of the extractive sector

The Extractive Industries Transparency Initiative (EITI) is seeking a consultant to support the EITI multi-stakeholder group (MSG) in Ghana in improving its communications and disseminations activities to ensure the latter are citizen-oriented and strategic, with the aim of maximising the impact of EITI disclosures and encouraging local debate about the management of the extractive sector. The consultant is expected to carry out a mapping of civil society organisations and actors engaged around mining activities in Ghana at the local level, outline their information needs, and identify opportunities to improve the MSG’s communications and dissemination activities. The final report is expected to provide recommendations for how the EITI and partners can better support local stakeholders in using extractive sector information and the EITI multi-stakeholder platform strategically participate in policy discussions on natural resource governance. The findings from this report will inform a cross-country study by the EITI International Secretariat which will bring together the findings of similar studies on Colombia and Indonesia.

1 Background

Too often, local populations bear a disproportionate share of the costs linked to the extractive industries, while not being sufficiently represented in dialogue around its management and oversight. Poor management of the extractive sector exacerbates inequalities and social exclusion. This is one of the reasons the Extractive Industries Transparency Initiative (EITI), the global standard for transparency and good governance of the extractive industries implemented by 52 countries, has sought to ensure that civil society organisations and representatives of local communities have an opportunity to participate in national debates on natural resource governance.

Local actors, from community representatives to associations and media, should be able to play a key role in overseeing natural resource investment and extraction and, ultimately, benefit from it. In each EITI implementing country, a multi-stakeholder group (MSG) consisting of representatives from government, industry and civil society oversees implementation of the EITI Standard, which aims to make information available in a timely manner to citizens. However, this information and data is not consistently used by communities and CSOs at the local level when raising concerns over natural resource extraction projects, due to lack of timely data, unavailability of relevant data, inadequate format for its dissemination, or gaps in the strategic use of information.

In light of the above, the EITI International Secretariat is seeking support for scoping out a communications and dissemination plan for broadening and deepening local civil society engagement in natural resource governance through the EITI. The outcomes of this scoping are also expected to inform further communications capacity building by the EITI for local communities and CSOs where there are opportunities and need for support.
In Colombia, Ghana and Indonesia,\(^1\) EITI implementation support and consultations undertaken in the framework of Validation have shown particular interest in issues related to the local impact of extractives. Despite many activities at the subnational level, including efforts to disseminate EITI data and engage local actors, the potential for positive impact by the EITI remains limited. There is scope to improve local actors’ engagement and capacity to hold governments and companies accountable in all three countries. These three countries are listed amongst the target countries of the Ford Foundation’s NRCC-I programme and are EITI priority countries.

The government committed to implementing the EITI in 2003. The EITI Board announced in February 2019 that Ghana had made meaningful progress in implementing the 2016 EITI Standard.\(^2\) There are three CSO representatives on the GHEITI MSG, representing the local Publish What You Pay coalition, the Integrated Social Development Centre (ISODEC) and the Wassa Association of Communities Affected by Mining (WACAM). A key objective of GHEITI’s activities is to ensure citizen participation in decision-making around resource extraction, building on its experience in regularly organising workshops at the subnational level, including in the Eastern and Western regions. A key challenge resides in more effectively reporting on the disbursement of ground rents and shares of mining royalties to local governments. A representative of the Office of the Administrator of Stool Lands (OASL), which works to enhance revenue mobilisation of such revenues, sits on the MSG. EITI reporting has contributed to increasing the total amount of disbursements and improved guidelines put in place to earmark shares of mining revenues to investments that would benefit local communities. Concerns remain around significant arrears and irregularities in the payment of these revenues, which negatively impact budget planning and management at the subnational level. In addition, there is strong demand to develop reporting on the ASM sector with the aims to formalise it and increase its contribution to the economy. Stakeholders engagement has been broadly encouraging, including on behalf of CSOs, which benefit from an enabling environment for their participation.

2  Objectives of the assignment
To help inform how to maximise the impact of EITI disclosures and encourage local debate around extractives in Ghana, the EITI is seeking a consultant to:

- Map civil society organisations and other actors active on extractive resources governance at the local level and identify their information needs, with support from the national MSG and EITI International Secretariat.
- Help identify opportunities and tools to improve the communications and dissemination activities of the national MSG.
- Provide recommendations for how the EITI and partners can better support local stakeholders in using extractive sector information and the EITI multi-stakeholder platform strategically to participate in policy discussions on natural resource governance.

3  Scope of work
The consultant will be expected to undertake the following tasks:

1. Initial consultations with the Ghana EITI MSG, the national secretariat and the International Secretariat.


Secretariat to collect background material, clarify any areas related to the scope of the work and agree on the target region(s) for further consultations.

2. The consultant should undertake a desk review of information relevant to transparency and governance in extractives at the local level in Ghana, focusing on the EITI’s work to date and drawing from relevant literature by other organisations and experts in the area. Through this desk review, the consultant should:

   (i) Develop an understanding of key challenges in extractive governance at the local level, including but not limited to: subnational payments by extractive companies (EITI Requirement 4.6), transfers by central governments to local communities as well as gaps in publicly available information (5.2), social and environmental expenditures by extractive companies (6.1), environmental monitoring (6.4), licensing (2.2), production (3.2), gender equality and social inclusion (1.4, 6.3, 7.1 and 7.4), local employment (6.3) and procurement, and artisanal and small-scale mining. This analysis should include identification and ranking of the most important information asymmetries between communities and other actors;

   (ii) Identify activities and tools related to the Ghana EITI’s communications and dissemination activities in the relevant areas, including but not limited to: communications material accessible at the local level; activities carried out at the local level; communications means, channels and technology used to disseminate EITI information, such as radio, TV, newspapers, social media, forums, etc. The consultant is expected to document the potential impact of these activities at the local level and assess whether EITI data addresses relevant issues in these communities.

   (iii) Identify existing initiatives and organisations that promote local dialogue and debate around these issues and carry out activities to improve the management of the sector, including mitigating the negative impact of the sector and at the local level; and

   (iv) Outline the information needs and barriers to participation in policy discussions on natural resource governance of the above mentioned organisations and other local groups and actors, including but not limited to: chiefdoms, local community elders, women’s associations and youth associations.

3. The consultant should undertake consultations in the target region with key EITI stakeholders, civil society organisations and other relevant actors at the local level, to complement findings related to the three points above, particularly in terms of information needs and demands related to the EITI’s contribution to dialogue and debate at the local level. These consultations should also inform the consultant’s recommendations related to improving the Ghana EITI’s communications and dissemination activities.

4. Draft a report summarising the key findings, based on the following structure:

   (i) Background and local context: including key challenges in the sector and in particular in the target region; a summary of Ghana EITI’s communications and dissemination activities, as well as the potential impact of EITI reporting at the local level;

   (ii) Landscape of actors and information needs and barriers to participation in policy discussions on natural resource governance: categorised by theme, highlighting the role of each actor and identifying gaps in terms of EITI reporting;

   (iii) Recommendations to strengthen the impact of EITI disclosures on local dialogue: depending on the key challenges in the extractive sector and information needs identified by the consultant, the recommendations should outline concrete proposals to improve the involvement of local actors in the oversight and the management of the
sector. This should include but not be limited to improving access to relevant information and increasing debate at the local level through improved communications and dissemination activities, strategic engagement and capacity-building. The report should also provide recommendations for how the EITI and partners can better support local stakeholders in using extractive sector information and the EITI multi-stakeholder platform strategically to participate in policy discussions on natural resource governance.

5. **Finalise the report** after receiving feedback from the EITI International Secretariat.

4. **Deliverables and timetable**
The assignment is expected to commence in January 2020 culminating in the finalisation of the assignment by March 2020. The assignment is expected to require a total of 25 working days. The proposed schedule is set out below:

<table>
<thead>
<tr>
<th>Activity</th>
<th>Timeline</th>
</tr>
</thead>
<tbody>
<tr>
<td>Singing of contract</td>
<td>By 15 January 2019</td>
</tr>
<tr>
<td>Initial consultations on the scope of work</td>
<td>2 days</td>
</tr>
<tr>
<td>Desk review</td>
<td>5 days</td>
</tr>
<tr>
<td>Consultations with the EITI International Secretariat and local stakeholders</td>
<td>7 days, including travel-time</td>
</tr>
<tr>
<td>Submission of the draft report</td>
<td>By 1 March 2020</td>
</tr>
<tr>
<td>Submission of the final report</td>
<td>By 31 March 2020</td>
</tr>
</tbody>
</table>

5. **Consultant qualifications**
The consultant must be a reputable firm/individual(s) that is/are perceived by the EITI International Secretariat to be credible, trustworthy and technically competent.

The consultant will need to demonstrate:
- Expertise in extractives governance and communications. Technical knowledge of the mining and oil and gas sector is highly desirable.
- Experience with transparency in the extractive sector and/or multi-stakeholder governance initiatives and working with civil society organisations, local community leaders and/or grassroots movements. Previous work experience in the region is a strong advantage.
- Proficiency in English and knowledge of the relevant local languages.
- A track record in similar work. Previous experience with EITI is not required but would be an advantage.

In order to ensure the quality and independence of the exercise, the consultant is required, in their technical and financial proposals, to disclose any actual or potential conflicts of interest, together with commentary on how any such conflict can be avoided.

6. **Procurement procedure**
A consultant will be selected following a quality- and cost-based selection procedure.

Consultants should submit:

- **A technical proposal**, outlining: (a) the experience of the firm / consultants, (b) the proposed methodology and work plan in response to the Terms of Reference (TORs) and (c) the key experts’ qualifications and competence. The Technical Proposal should **not** include any financial information. Technical proposals containing material financial information shall be declared non-responsive.

- **A financial Proposal**, clearly indicating a lump sum financial proposal, **inclusive** of all costs associated with required travel and applicable taxes. The financial proposal should clearly differentiate fees from any other reimbursable expenses. The daily rate for the consultant fees should be clearly indicated. The Financial Proposal should be sent as a password protected PDF file. The passwords should not be sent. The passwords will be requested following the assessment of the technical proposals.

Proposals must be delivered by email to skasimova@eiti.org by **31 December 2019**.

The criteria for assessing the technical proposals is as follows:

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Weighting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience of the Consultant (as a firm) relevant to the Assignment</td>
<td>10%</td>
</tr>
<tr>
<td>Adequacy and quality of the proposed methodology, and work plan in responding to the Terms of Reference (TORs)³</td>
<td>50%</td>
</tr>
<tr>
<td>Key Experts’ qualifications and competence based on the Qualification requirements (see section 5 above)</td>
<td>40%</td>
</tr>
</tbody>
</table>

The weights given to the Technical (T) and Financial (P) Proposals are:

- **T** = 70%
- **P** = 30%

Proposals will be ranked according to their combined technical (St) and financial (Sf) scores using the weights (T = the weight given to the Technical Proposal; P = the weight given to the Financial Proposal; T + P = 1) as following: \( S = St \times T\% + Sf \times P\% \).

Contract negotiations will be held with the highest ranked firm. If contract negotiations are unsuccessful, negotiations will be held with the next highest ranked firm.

7 Payment schedule

The payment will be carried out based on the following table:

<table>
<thead>
<tr>
<th>Payment</th>
<th>Deliverable</th>
<th>Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st payment</td>
<td>Contract signature</td>
<td>10%</td>
</tr>
</tbody>
</table>

³ The Client will assess whether the proposed methodology is clear and responds to the TORs; the work plan is realistic and implementable; the overall team composition is balanced and has an appropriate skills mix; and the work plan has right input of experts.
<table>
<thead>
<tr>
<th>2nd payment</th>
<th>Submission of the draft report</th>
<th>40%</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd payment</td>
<td>Approval of the final report by the EITI International Secretariat</td>
<td>50%</td>
</tr>
</tbody>
</table>

8 Administrative support

The EITI International Secretariat will provide the following support to the project:

- Share relevant material on the EITI’s work on subnational implementation, including thematic review by the EITI Board and guidance material on subnational payments by extractive companies (EITI Requirement 4.6), transfers by central governments to local communities (5.2), social and environmental expenditures by extractive companies (6.1), environmental monitoring (6.4), production (3.2), exports (3.3), gender equality and social inclusion (1.4, 6.3, 7.1 and 7.4), dissemination and outreach (7.1), and assessment of impact (7.4).

- Facilitate contacts between the consultant and the Ghana EITI MSG;

- Share background information on EITI implementation in Ghana.