

EITI International Secretariat's Final Assessment

Company progress in meeting the Expectations for EITI supporting companies

Company name	Hess
Sector	Oil and gas
Headquarters	New York, United States
Type	Public
Date of submission to company (month/year)	June 2023
Pursuant to the Guidance on the Expectations for EITI supporting companies, companies are encouraged to participate in national EITI multi-stakeholder groups (MSGs). For information purposes.	
Does the company, directly or through a subsidiary (including joint-ventures) participate in a multi-stakeholder group?	No
If yes, indicate in which countries your company is participating in MSGs?	N/A
Secretariat comment	The Secretariat notes and thanks the many companies directly and indirectly participating in MSGs in EITI implementing countries.
EXPECTATION 1	Publicly declare and publish support for the EITI and the objective of the EITI Association to make the EITI Principles

EITI International Secretariat

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and the EITI Standard the internationally accepted standard for transparency in the oil, gas and mining sectors.	
Does the company publish a statement of support for the EITI and the objective of the EITI Association?	Yes
URL for Statement Support	https://www.hess.com/sustainability/social-responsibility/human-rights/human-rights-policy
Secretariat's assessment on Expectation 1	Expectation met
Secretariat comment	Statement of support published on its website. See URL.
EXPECTATION 2	
Make comprehensive disclosures in accordance with the EITI Standard in all EITI implementing countries where the company or its controlled subsidiaries operate. Where not disclosed in other company reporting, publicly disclose a list of controlled subsidiaries operating in the oil, gas or mining sectors in EITI implementing countries.	
Does the company publish a list of controlled subsidiaries?	Yes
URL for controlled list of subsidiaries	https://investors.hess.com/

<p>EITI implementing countries where the company operates. The countries visible here are based on desk research of EITI Reports.</p>	<p>GUYANA, SURINAME</p>
<p>Does the company make disclosures with EITI Standard in or in relation to EITI implementing countries? Please see attachment on subsidiaries and complete the information, as requested.</p>	<p>Yes</p>
<p>Secretariat's assessment on Expectation 2</p>	<p>Expectation met</p>
<p>Secretariat comment</p>	<p>List of controlled subsidiaries published. See URL to "2022 Annual Report", pp. 103-104.</p> <p>Company assessed as making disclosures in accordance with EITI Standard.</p>
<p>EXPECTATION 3</p>	<p>Publicly disclose taxes and payments to governments at a project level in line with the EITI Standard in all non-EITI implementing countries where the company operates unless disclosure is not feasible. Where not feasible, the country-specific legal or practical barriers to disclosure should be publicly explained.</p>
<p>Does the company publicly disclose taxes and payments to governments in non- EITI implementing countries where the company operates in the oil, gas and mining sectors?</p>	<p>Yes</p>

<p>URL to disclosures of taxes and payments to governments in non-EITI implementing countries</p>	<p>Sustainable Tax Practices webpage: https://www.hess.com/sustainability/how-we-operate/tax-practices</p>
<p>Are the disclosures disaggregated by project?</p>	<p>Partial</p>
<p>Secretariat's assessment on Expectation 3</p>	<p>Expectation not met</p>
<p>Secretariat comment</p>	<p>Hess Corporation discloses taxes and payments to governments in non-EITI implementing countries (Malaysia/Thailand and the United States). See the Sustainable Tax Practices URL (Country by Country Income Tax Reporting section).</p> <p>The company does not disclose taxes and payments to governments disaggregated by project in all non-EITI implementing countries where it operates. The company explains that Hess Corporation plans to expand its disclosures in accordance with the United States Securities and Exchange Commission requirements and in line with Expectation 3.</p> <p>The Secretariat did not assess if the project-level disaggregation in non-EITI implementing countries was adequate or not.</p>

EXPECTATION 4	
<p>Companies buying oil, gas and/or mineral resources from the state in EITI implementing countries, disclose volumes received and payments made in line with the EITI Standard and the EITI reporting guidelines for companies buying oil, gas and minerals from governments unless disclosure is not feasible.</p>	
<p>Does the company buy oil, gas, and/or mineral resources from the state in EITI-implementing countries?</p>	<p>No</p>
<p>If yes, which countries?</p>	<p>N/A</p>
<p>Does the company make disclosures in line with the EITI Standard/reporting guidelines?</p>	<p>Not applicable</p>
<p>URL for disclosure</p>	<p>N/A</p>
<p>Secretariat's assessment on Expectation 4</p>	<p>Expectation not applicable</p>

<p>Secretariat comment</p>	<p>Hess Corporation does not buy oil, gas and/or mineral resources from the state in EITI implementing countries.</p> <p>**After assessments were finalized on 7 June 2023, Hess published a statement indicating that the company "did not purchase any oil or gas from the state or from third parties appointed by the state in EITI implementing countries during the reporting period" (page 7, 2022 Hess GRI Content Index: https://www.hess.com/docs/default-source/sustainability/hess-gri-content-index-2022.pdf</p>
<p>EXPECTATION 5 In line with the EITI Standard, publicly disclose audited financial statements, or the main items (i.e., balance sheet, profit/loss statement, cash flows) where financial statement are not available.</p>	
<p>Does the company disclose its audited financial statements?</p>	<p>Yes</p>
<p>URL audited financial statements</p>	<p>https://investors.hess.com/static-files/ded86858-3256-4e0c-955a-ec04a2c71ffc</p>
<p>Secretariat's assessment on Expectation 5</p>	<p>Expectation met</p>
<p>Secretariat comment</p>	<p>Hess discloses audited financial statements. See URL.</p>

EXPECTATION 6	Publicly declare and publish support for beneficial ownership transparency and publicly disclose beneficial owners in line with EITI Standard, recognising that listed companies will disclose the name of the stock exchange, include a link(s) to stock exchange filings where they are listed and otherwise do what is required by applicable regulations and listing requirements.
Does the company publish a statement of support for beneficial ownership transparency?	No
URL statement of support for beneficial ownership	https://www.hess.com/sustainability/social-responsibility/human-rights/human-rights-policy
Does the company disclose beneficial owners, either directly or according to stock exchange regulations and listing requirements?	Yes
Where disclosures are made according to stock exchange regulations, please provide the name of the stock exchange	New York Stock Exchange
URL to stock exchange	https://investors.hess.com/Stock-Information/Todays-Stock-Quote?_ga=2.187971438.739338224.1680599400-15601451.1680599400
URL for recent beneficial ownership disclosures	Hess 2022 Proxy Statement: https://investors.hess.com/static-files/ba367676-f949-443a-9bb3-c48870ddaed4



Secretariat’s assessment on Expectation 6	Expectation partially met
Secretariat comment	<p>Hess Corporation does not publish a statement of support for beneficial ownership transparency.</p> <p>The company discloses beneficial owners in line with applicable regulations and listing requirements. Also, information regarding beneficial owners with more than 5% of any ownership class, can be found on “Hess 2022 Proxy Statement”. See URL, p. 16-17.</p> <p>**After assessments were finalized on 7 June 2023, Hess published a statement of support for beneficial ownership transparency in line with Expectation 6, indicating that the company "supports beneficial ownership transparency, in accordance with SEC disclosure rules and as exhibited through the information provided in our annual proxy statement and through our New York Stock Exchange filings" (page 6. 2022 Hess GRI Content Index:https://www.hess.com/docs/default-source/sustainability/hess-gri-content-index-2022.pdf).</p>
EXPECTATION 7	
All EITI supporting companies are expected to engage in rigorous due diligence processes and publish an anti-corruption policy setting out how the company manages corruption risk, including how the company collects and takes risk-based steps to use beneficial ownership data regarding joint venture partners, contractors, and suppliers in its processes.	
Does the company publish an anti-corruption policy?	Yes
URL to the policy	Webpage on “Antibribery and Anticorruption Compliance”:

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	<p>https://www.hess.com/sustainability/how-we-operate/anti-bribery-and-anti-corruption-compliance</p> <p>Hess' Anti-Bribery and Anti-Corruption Guiding Principles: https://www.hess.com/docs/default-source/investor-decks/hess-guiding-principles.pdf</p> <p>Code of Business Conduct and Ethics: http://media.corporate-ir.net/media_files/irol/10/101801/corpgov/codeofconduct.pdf</p> <p>2021 Hess Sustainability Report: https://www.hess.com/sustainability/sustainability-reports/sustainability-report-2021#20</p>
<p>Does the company's anti-corruption policy describe how the company manages corruption risk with regards to identification and use of beneficial ownership data?</p>	<p>Yes</p>
<p>Secretariat's assessment on Expectation 7</p>	<p>Expectation met</p>
<p>Secretariat comment</p>	<p>The company publishes an anti-corruption policy. See URLs.</p> <p>Hess' anti-corruption framework sets out how the company manages corruption risk through the identification and use of beneficial ownership data.</p> <p>The International Secretariat notes that Hess' "Code of Conduct and Ethics" chapter "Eliminating Bribery and Corruption" includes a section on third party due diligence: "Our company could be held responsible for the acts of third parties and others acting on our behalf. To address these risks, certain third parties</p>

	<p>must be pre-approved through the company's established anti-bribery and anti-corruption approval processes and systems" (PDF p. 28). "Hess' Anti-Bribery and Anti-Corruption Guiding Principles" contain three principles relating to third parties and Government Officials:</p> <ul style="list-style-type: none"> • "Hess can be held responsible for the acts of third parties associated with or acting on its behalf" (Principle 6) • "Certain interactions with Government Officials must be pre-approved" (Principle 7). • "Compliance due diligence must be conducted on certain third parties prior to entering engagements with them" (Principle 8). <p>The section on "How We Operate" in the "2021 Hess Sustainability Report" further states that they "employ a systematic prequalification and selection process to help ensure [they] are working with qualified and safe suppliers." (p. 18)</p>
<p>EXPECTATION 8</p>	<p>Publicly declare and publish support for governments' efforts to publicly disclose contracts and licenses that govern the exploration and exploitation of oil, gas and minerals in line with the EITI Standard, and contribute to public disclosure of contracts and licenses in EITI implementing countries consistent with government procedures.</p>
<p>Does the company publish a statement of support for contract transparency?</p>	<p>No</p>
<p>URL for statement of support for contract transparency</p>	

<p>Does the company contribute to public disclosure of contracts and licenses in EITI-implementing countries consistent with government procedures?</p>	<p>Yes</p>
<p>Secretariat's assessment on Expectation 8</p>	<p>Expectation partially met</p>
<p>Secretariat comment</p>	<p>Hess Corporation does not publish a statement of support for governments' efforts to publicly disclose contracts and licenses.</p> <p>The company is assessed to contribute to the disclosure of contracts and licenses in EITI implementing countries. Hess Corporation has notified the Secretariat that it intends to publish information about contract transparency in its 2022 Corporate Sustainability Report.</p> <p>**After assessments were finalized on 7 June 2023, Hess published a statement of support for governments' efforts to publicly disclose contracts and licenses in line with Expectation 8, indicating that Hess "supports contract transparency and encourages the public disclosure of contracts and licenses by governments in EITI implementing countries, including Guyana and Suriname where Hess is a non operating partner. Hess encourages our operating partners to disclose contract information in support of EITI expectations." Page 6. 2022 Hess GRI Content Index:https://www.hess.com/docs/default-source/sustainability/hess-gri-content-index-2022.pdf</p>

EXPECTATION 9	
Publish a commitment and/or policy on gender diversity in the oil, gas or mining sectors and support reporting by EITI implementing countries under the EITI Standard by disclosing employment in the sectors disaggregated by gender.	
Does the company publish a commitment/policy on gender diversity?	Yes
Does the company disclose employment data disaggregated by gender?	Yes
URL for relevant information	https://www.hess.com/sustainability/diversity-and-inclusion
Secretariat's assessment on Expectation 9	Expectation met
Secretariat comment	<p>Hess publishes commitment and/or policy on gender diversity. See URL.</p> <p>The company discloses employment data disaggregated by gender. See URL.</p>