

Assessment of Company Expectations 2025/26

Company adherence to the Expectations for EITI supporting companies

Company name	Anglo American
Sector	Mining
Headquarters	London, United Kingdom
Type	Publicly listed
Date of submission to company (month/year)	January 2026
PREAMBLE <i>MSG Participation</i>	<i>Pursuant to the Guidance on the Expectations for EITI supporting companies, companies are encouraged to participate in national EITI multi-stakeholder groups (MSGs). This data is collected for information purposes.</i>
Does the company participate in a multi-stakeholder group?	Yes
If yes, indicate in which countries the company is participating in MSGs?	CHILE PERU
Secretariat comment on MSG participation	The Secretariat notes Anglo American's engagement in the MSG in Chile and the subnational MSG in Moquegua, Peru. The Secretariat thanks the many companies directly and indirectly participating in MSGs in EITI implementing countries and encourages supporting companies to take part in MSGs in the EITI implementing countries in which they operate.
EXPECTATION 1 <i>Public support for the EITI</i>	<i>Publicly declare and publish support for the EITI and the objective of the EITI Association to make the EITI Principles and the EITI Standard the internationally accepted standard for transparency in the oil, gas and mining sectors.</i>

Does the company publish a statement of support for the EITI and the objective of the EITI Association?	Yes
URL for Statement Support	Website Governance and Transparency Initiative: https://www.angloamerican.com/esg-policies-and-data/governance-and-transparency-initiatives Sustainability Report 2024: https://www.angloamerican.com/~media/Files/A/Anglo-American-Group-v9/PLC/investors/annual-reporting/2024/aa-sustainability-report-2024.pdf
Secretariat's assessment on Expectation 1	Expectation met
Secretariat comment	Statement of support published on its website. See URL. Additionally, the company publishes a statement of support in its 2024 Sustainability Report. See URL p. 117, 126 and 133.
EXPECTATION 2 <i>Disclosures in accordance with the EITI Standard</i>	<i>Make comprehensive disclosures in accordance with the EITI Standard in all EITI implementing countries where the company or its controlled subsidiaries operate. Where not disclosed in other company reporting, publicly disclose a list of controlled subsidiaries operating in the oil, gas or mining sectors in EITI implementing countries.</i>
Does the company publish a list of controlled subsidiaries?	Yes
URL for controlled list of subsidiaries	Annual Report 2024: https://www.angloamerican.com/~media/Files/A/Anglo-American-Group-v9/PLC/investors/annual-reporting/2024/aa-annual-report-full-2024.pdf
EITI implementing countries where the company operates.	ANGOLA CHILE PERU
Does the company make disclosures in accordance with the EITI Standard or	Yes

in relation to EITI implementing countries?	
Secretariat's assessment on Expectation 2	Expectation met
Secretariat comment	List of controlled subsidiaries published. See URL p. 297-312. Company assessed as making disclosures in accordance with the EITI Standard.
EXPECTATION 3 <i>Disclosure of taxes and payments in non-EITI implementing countries</i>	<i>Publicly disclose taxes and payments to governments at a project level in line with the EITI Standard in all non-EITI implementing countries where the company operates unless disclosure is not feasible. Where not feasible, the country-specific legal or practical barriers to disclosure should be publicly explained.</i>
Does the company publicly disclose taxes and payments to governments in non- EITI implementing countries where the company operates upstream in the oil, gas and mining sectors?	Yes
URL to disclosures of taxes and payments to governments in non-EITI implementing countries	Payments to Governments Report 2024: https://www.angloamerican.com/~media/Files/A/Anglo-American-Group-v9/PLC/investors/annual-reporting/2025/payments-to-government-2024.pdf Tax and Economic Contribution Report 2024: https://www.angloamerican.com/~media/Files/A/Anglo-American-Group-v9/PLC/investors/annual-reporting/2024/tax-and-economic-contribution-report-2024.pdf
Are the disclosures disaggregated by project?	Yes
Secretariat's assessment on Expectation 3	Expectation met
Secretariat comment	Anglo American discloses taxes and payments to governments in non-EITI implementing countries. See URLs.

	<p>The company discloses taxes and payments to governments disaggregated by project. See URL for Payments to Government Report.</p> <p>The Secretariat did not verify whether project-level disaggregation in all non-EITI implementing countries was adequate, as definitions vary across jurisdictions.</p>
<p>EXPECTATION 4 <i>Commodity trading transparency</i></p>	<p><i>Companies buying oil, gas and/or mineral resources from the state in EITI implementing countries, disclose volumes received and payments made in line with the EITI Standard and the EITI reporting guidelines for companies buying oil, gas and minerals from governments unless disclosure is not feasible.</i></p>
<p>Does the company buy oil, gas, and/or mineral resources from the state in EITI-implementing countries?</p>	No
<p>If yes, which countries?</p>	N/A
<p>Does the company make disclosures in line with the EITI Standard and reporting guidelines?</p>	N/A
<p>URL for disclosure(s)</p>	N/A
<p>Secretariat's assessment on Expectation 4</p>	Expectation not applicable
<p>Secretariat comment</p>	Anglo American engages in commodity trading. However, the Secretariat could not confirm whether or not Anglo American purchases oil, gas or mineral resources from the state in EITI implementing countries. The company should consider explicitly and publicly stating whether or not it purchases oil, gas, and/or minerals from the state in EITI implementing countries.
<p>EXPECTATION 5 <i>Disclosure of audited financial statements</i></p>	<p><i>In line with the EITI Standard, publicly disclose audited financial statements, or the main items (i.e., balance sheet, profit/loss statement, cash flows) where financial statement are not available.</i></p>

Does the company disclose its audited financial statements?	Yes
URL audited financial statements	Annual Report 2024: https://www.angloamerican.com/~media/Files/A/Anglo-American-Group-v9/PLC/investors/annual-reporting/2024/aa-annual-report-full-2024.pdf
Secretariat's assessment on Expectation 5	Expectation met
Secretariat comment	Anglo American discloses audited financial statements. See URL p. 225.
EXPECTATION 6 <i>Beneficial ownership transparency</i>	<i>Publicly declare and publish support for beneficial ownership transparency and publicly disclose beneficial owners in line with EITI Standard, recognising that listed companies will disclose the name of the stock exchange, include a link(s) to stock exchange filings where they are listed and otherwise do what is required by applicable regulations and listing requirements.</i>
Does the company publish a statement of support for beneficial ownership transparency?	Yes
URL for statement of support for Beneficial Ownership	Joint Statement on Beneficial Ownership: https://eiti.org/sites/default/files/attachments/statement_by_companies_on_beneficial_ownership_transparency.pdf
Does the company disclose beneficial owners, either directly or according to stock exchange regulations and listing requirements?	Yes
Where disclosures are made according to stock exchange regulations, please provide the name of the stock exchange	London Stock Exchange, Johannesburg Stock Exchange

<p>URL to stock exchange</p>	<p>Company webpage: https://www.angloamerican.com/investors/investor-relations-contacts</p> <p>LSE: https://www.londonstockexchange.com/stock/AAL/anglo-american-plc/company-page</p> <p>JSE: https://www.jse.co.za/jse/instruments/3019</p>
<p>URL for recent beneficial ownership disclosures</p>	<p>Shareholder Analysis Webpage: https://www.angloamericankumba.com/investors/share-price-and-tools/shareholder-analysis</p>
<p>Secretariat's assessment on Expectation 6</p>	<p>Expectation met</p>
<p>Secretariat comment</p>	<p>Anglo American is signatory of a joint statement of support for beneficial ownership transparency. See URL Joint Statement on Beneficial Ownership.</p> <p>Company discloses beneficial owners in line with applicable regulations and listing requirements. The company is listed on London Stock Exchange and the Johannesburg Stock Exchange. See URLs.</p> <p>Anglo American publishes details of its shareholdings on its website. See URL Shareholder Analysis Webpage.</p>
<p>EXPECTATION 7 <i>Due diligence processes and anti-corruption policies</i></p>	<p><i>All EITI supporting companies are expected to engage in rigorous due diligence processes and publish an anti-corruption policy setting out how the company manages corruption risk, including how the company collects and takes risk-based steps to use beneficial ownership data regarding joint venture partners, contractors, and suppliers in its processes.</i></p>
<p>Does the company publish an anti-corruption policy?</p>	<p>Yes</p>
<p>URL to the policy</p>	<p>Our Code of Conduct: https://www.angloamerican.com/~media/Files/A/Anglo-American-Group-v5/PLC/sustainability/approach-and-policies/sustainability/our-code-of-conduct-english.pdf</p>

	<p>Group Business Integrity Policy: https://www.angloamerican.com/~media/Files/A/Anglo-American-Group-v9/PLC/sustainability/anglo-american-group-conducting-business-with-integrity-policy.pdf</p> <p>Standard for Anti-Bribery and Corruption Interactions with Government Officials: https://peru.angloamerican.com/~media/Files/A/Anglo-American-Group-v9/Peru/00-modules-files/2024/Provedores/Diciembre/Group%20Anti-Bribery%20Standard %20Interactions%20with%20Government%20Officials.pdf</p> <p>Responsible sourcing requirements: https://www.angloamerican.com/suppliers/responsible-sourcing</p> <p>Your Voice Webpage: https://www.angloamerican.com/site-services/your-voice</p>
<p>Does the company's anti-corruption policy describe how the company manages corruption risk with regards to identification and use of beneficial ownership data?</p>	<p>Yes</p>
<p>Secretariat's assessment on Expectation 7</p>	<p>Expectation met</p>
<p>Secretariat comment</p>	<p>Anglo American publishes an anti-corruption framework composed of several policies. See URLs.</p> <p>Company's anti-corruption sets out how the company manages corruption risk, including through use of beneficial ownership data. The Code of Conduct prohibits bribery and corruption. See URL p. 17–21. The Group Business Integrity Policy outlines risk-based due diligence on business partners and defines corruption risks when engaging public officials. See URL p. 2–6 & 10.</p> <p>The Standard for Anti-Bribery and Corruption Interactions with Government Officials requires identifying links to government or politically exposed persons in hiring of staff and intermediaries. The Secretariat notes that the Responsible Sourcing Standard for Suppliers acts as a 'Supplier Code of Conduct', setting out the</p>

	<p>rules and expectations for suppliers, including various checks and requirements before engaging with suppliers.</p> <p>Through its Joint Statement on Beneficial Ownership Transparency, Anglo American commits to taking risk-based steps to identify beneficial owners of joint venture partners, contractors and suppliers within its due diligence procedure. It also commits to avoid partnering or contracting with companies assessed as high corruption risk that decline to identify their beneficial owners unless appropriate mitigation measures are implemented to reduce corruption risk.</p> <p>The process for reporting potential violations of the anti-corruption framework is outlined on the "Your Voice" webpage.</p>
<p>EXPECTATION 8 <i>Contract transparency</i></p>	<p><i>Publicly declare and publish support for governments' efforts to publicly disclose contracts and licenses that govern the exploration and exploitation of oil, gas and minerals in line with the EITI Standard, and contribute to public disclosure of contracts and licenses in EITI implementing countries consistent with government procedures.</i></p>
<p>Does the company publish a statement of support for contract transparency?</p>	<p>Yes</p>
<p>URL for statement of support for contract transparency</p>	<p>ICMM Joint Statement: https://www.icmm.com/en-gb/news/2021/new-commitment-contract-transparency</p>
<p>Does the company contribute to public disclosure of contracts and licenses in EITI-implementing countries consistent with government procedures?</p>	<p>Yes</p>
<p>Secretariat's assessment on Expectation 8</p>	<p>Expectation met</p>
<p>Secretariat comment</p>	<p>As an ICMM member, the International Secretariat notes that the company subscribes to ICMM's collective statement of support for contract transparency.</p>

	<p>The company is assessed as contributing to contract and license disclosures in EITI implementing countries.</p> <p>The Secretariat encourages the company to publish a statement of support for contract transparency on its own website.</p>
<p>EXPECTATION 9 <i>Gender Diversity</i></p>	<p><i>Publish a commitment and/or policy on gender diversity in the oil, gas or mining sectors and support reporting by EITI implementing countries under the EITI Standard by disclosing employment in the sectors disaggregated by gender.</i></p>
<p>Does the company publish a commitment/policy on gender diversity?</p>	<p>Yes</p>
<p>URL for commitment/policy on gender diversity</p>	<p>Diversity and Inclusion Webpage: https://www.angloamerican.com/sustainable-mining-plan/our-critical-foundations/inclusion-and-diversity</p> <p>Integrated Annual Report 2024: https://www.angloamerican.com/~media/Files/A/Anglo-American-Group-v9/PLC/investors/annual-reporting/2024/aa-annual-report-full-2024.pdf</p> <p>Sustainability Report 2024: https://www.angloamerican.com/~media/Files/A/Anglo-American-Group-v9/PLC/investors/annual-reporting/2025/sustainability-report-plc-2024.pdf</p>
<p>Does the company disclose employment data disaggregated by gender?</p>	<p>Yes</p>
<p>URL for gender disaggregated employment data</p>	<p>Sustainability Data 2024: https://www.angloamerican.com/~media/Files/A/Anglo-American-Group-v9/PLC/sustainability/standards-and-compliance/AngloAmerican ESG Factbook FY%202024_03_03_2025.xlsx</p> <p>Integrated Annual Report 2024: https://www.angloamerican.com/~media/Files/A/Anglo-American-Group-v9/PLC/investors/annual-reporting/2024/aa-annual-report-full-2024.pdf</p> <p>Sustainability Report 2024: https://www.angloamerican.com/~media/Files/A/Anglo-</p>

	<p>American-Group-v9/PLC/investors/annual-reporting/2025/sustainability-report-plc-2024.pdf</p> <p>UK Gender Pay Gap Report 2024: https://www.angloamerican.com/~media/Files/A/Anglo-American-Group-v9/PLC/documents/anglo-american-gender-pay-report-2024.pdf</p>
Secretariat's assessment on Expectation 9	Expectation met
Secretariat comment	<p>Anglo American publishes commitment and/or policy on gender diversity. See URLs.</p> <p>Anglo American discloses employment data disaggregated by gender. See URL for 2024 Sustainability Report p.46 and Sustainability Data 2024 "Inclusion and Diversity" tab. This data is further disaggregated by age and occupational level.</p> <p>Anglo American reports on their gender pay gap in the UK. This reporting is available in the Integrated Annual Report p. 218-219 and UK Gender Pay Gap Report.</p>