

## Assessment of Company Expectations 2025/26

### Company adherence to the Expectations for EITI supporting companies

<b>Company name</b>	Barrick Mining
<b>Sector</b>	Mining
<b>Headquarters</b>	Toronto, Canada
<b>Type</b>	Publicly listed
<b>Date of submission to company (month/year)</b>	January 2026
<b>PREAMBLE</b> <i>MSG Participation</i>	<i>Pursuant to the Guidance on the Expectations for EITI supporting companies, companies are encouraged to participate in national EITI multi-stakeholder groups (MSGs). This data is collected for information purposes.</i>
<b>Does the company participate in a multi-stakeholder group?</b>	Yes
<b>If yes, indicate in which countries the company is participating in MSGs?</b>	CÔTE D'IVOIRE, DOMINICAN REPUBLIC, GUINEA, MALI, PAPUA NEW GUINEA, SENEGAL
<b>Secretariat comment on MSG participation</b>	<p>The Secretariat notes Barrick Mining's proactive engagement in the multi-stakeholder groups (MSGs) in Papua New Guinea, Dominican Republic, Cote d'Ivoire, Senegal and Mali.</p> <p>The Secretariat thanks the many companies directly and indirectly participating in MSGs in EITI implementing countries and encourages supporting companies to take part in MSGs in the EITI implementing countries in which they operate.</p>
<b>EXPECTATION 1</b> <i>Public support for the EITI</i>	<i>Publicly declare and publish support for the EITI and the objective of the EITI Association to make the EITI Principles and the EITI Standard the internationally accepted standard for transparency in the oil, gas and mining sectors.</i>

Does the company publish a statement of support for the EITI and the objective of the EITI Association?	Yes
URL for Statement Support	Sustainability Report 2024: <a href="https://s25.q4cdn.com/322814910/files/doc_downloads/sustainability/Barrick_Sustainability_Report_2024.pdf">https://s25.q4cdn.com/322814910/files/doc_downloads/sustainability/Barrick_Sustainability_Report_2024.pdf</a>
Secretariat's assessment on Expectation 1	Expectation met
Secretariat comment	Barrick publishes a statement of support. See URL p. 121.
<b>EXPECTATION 2</b> <i>Disclosures in accordance with the EITI Standard</i>	<i>Make comprehensive disclosures in accordance with the EITI Standard in all EITI implementing countries where the company or its controlled subsidiaries operate. Where not disclosed in other company reporting, publicly disclose a list of controlled subsidiaries operating in the oil, gas or mining sectors in EITI implementing countries.</i>
Does the company publish a list of controlled subsidiaries?	Yes
URL for controlled list of subsidiaries	Annual Report 2024: <a href="https://s25.q4cdn.com/322814910/files/doc_financial/annual_reports/2024/Barrick_Annual_Report_2024.pdf">https://s25.q4cdn.com/322814910/files/doc_financial/annual_reports/2024/Barrick_Annual_Report_2024.pdf</a>
EITI implementing countries where the company operates.	ARGENTINA CÔTE D'IVOIRE DOMINICAN REPUBLIC MALI PAPUA NEW GUINEA PERU SENEGAL TANZANIA ZAMBIA
Does the company make disclosures in accordance	Yes

with the EITI Standard or in relation to EITI implementing countries?	
Secretariat's assessment on Expectation 2	Expectation met
Secretariat comment	List of controlled subsidiaries published. See URL p.146.  Company assessed as making disclosures in accordance with the EITI Standard across nine EITI implementing countries.
<b>EXPECTATION 3</b> <i>Disclosure of taxes and payments in non-EITI implementing countries</i>	<i>Publicly disclose taxes and payments to governments at a project level in line with the EITI Standard in all non-EITI implementing countries where the company operates unless disclosure is not feasible. Where not feasible, the country-specific legal or practical barriers to disclosure should be publicly explained.</i>
Does the company publicly disclose taxes and payments to governments in non- EITI implementing countries where the company operates upstream in the oil, gas and mining sectors?	Yes
URL to disclosures of taxes and payments to governments in non-EITI implementing countries	ESTMA 2024: <a href="https://s25.q4cdn.com/322814910/files/doc_downloads/estma/Barrick_2024_ESTMA_Report.pdf">https://s25.q4cdn.com/322814910/files/doc_downloads/estma/Barrick_2024_ESTMA_Report.pdf</a>  Tax and Economic Contribution Webpage: <a href="https://www.barrick.com/English/sustainability/social-and-economic-development/government/default.aspx">https://www.barrick.com/English/sustainability/social-and-economic-development/government/default.aspx</a>  Tax Contribution Report 2023: <a href="https://s25.q4cdn.com/322814910/files/doc_downloads/tax/Barrick_Tax_Contribution_Report_2023.pdf">https://s25.q4cdn.com/322814910/files/doc_downloads/tax/Barrick_Tax_Contribution_Report_2023.pdf</a>
Are the disclosures disaggregated by project?	Yes
Secretariat's assessment on Expectation 3	Expectation met

<p><b>Secretariat comment</b></p>	<p>Barrick discloses taxes and payments to governments in non-EITI implementing countries. See URLs.</p> <p>The company discloses taxes and payments disaggregated by project. See URL for ESTMA 2024.</p> <p>The Secretariat did not verify whether project-level disaggregation in all non-EITI implementing countries was adequate, as definitions vary across jurisdictions.</p>
<p><b>EXPECTATION 4</b> <i>Commodity trading transparency</i></p> <p><i>Companies buying oil, gas and/or mineral resources from the state in EITI implementing countries, disclose volumes received and payments made in line with the EITI Standard and the EITI reporting guidelines for companies buying oil, gas and minerals from governments unless disclosure is not feasible.</i></p>	
<p><b>Does the company buy oil, gas, and/or mineral resources from the state in EITI-implementing countries?</b></p>	<p>No</p>
<p><b>If yes, which countries?</b></p>	<p>N/A</p>
<p><b>Does the company make disclosures in line with the EITI Standard and reporting guidelines?</b></p>	<p>N/A</p>
<p><b>URL for disclosure(s)</b></p>	<p>N/A</p>
<p><b>Secretariat's assessment on Expectation 4</b></p>	<p>Expectation not applicable</p>
<p><b>Secretariat comment</b></p>	<p>Barrick Gold does not buy oil, gas and/or mineral resources from the state in EITI implementing countries.</p>
<p><b>EXPECTATION 5</b> <i>Disclosure of audited financial statements</i></p> <p><i>In line with the EITI Standard, publicly disclose audited financial statements, or the main items (i.e., balance sheet, profit/loss statement, cash flows) where financial statement are not available.</i></p>	

Does the company disclose its audited financial statements?	Yes
URL audited financial statements	Annual Report 2024: <a href="https://s25.q4cdn.com/322814910/files/doc_financial/annual_reports/2024/Barrick_Annual_Report_2024.pdf">https://s25.q4cdn.com/322814910/files/doc_financial/annual_reports/2024/Barrick_Annual_Report_2024.pdf</a>
Secretariat's assessment on Expectation 5	Expectation met
Secretariat comment	Barrick discloses audited financial statement. See URL p. 137.
<b>EXPECTATION 6</b> <i>Beneficial ownership transparency</i>	<i>Publicly declare and publish support for beneficial ownership transparency and publicly disclose beneficial owners in line with EITI Standard, recognising that listed companies will disclose the name of the stock exchange, include a link(s) to stock exchange filings where they are listed and otherwise do what is required by applicable regulations and listing requirements.</i>
Does the company publish a statement of support for beneficial ownership transparency?	Yes
URL for statement of support for Beneficial Ownership	Sustainability Report 2024: <a href="https://s25.q4cdn.com/322814910/files/doc_downloads/sustainability/Barrick_Sustainability_Report_2024.pdf#page=107">https://s25.q4cdn.com/322814910/files/doc_downloads/sustainability/Barrick_Sustainability_Report_2024.pdf#page=107</a>
Does the company disclose beneficial owners, either directly or according to stock exchange regulations and listing requirements?	Yes
Where disclosures are made according to stock exchange regulations, please provide the name of the stock exchange	New York Stock Exchange, Toronto Stock Exchange

<p><b>URL to stock exchange</b></p>	<p>NYSE: <a href="https://www.nyse.com/quote/XNYS:B">https://www.nyse.com/quote/XNYS:B</a></p> <p>TSX: <a href="https://money.tmx.com/quote/ABX">https://money.tmx.com/quote/ABX</a></p> <p>Shares and Dividends Webpage: <a href="https://www.barrick.com/English/investors/shares-and-dividends/default.aspx">https://www.barrick.com/English/investors/shares-and-dividends/default.aspx</a></p>
<p><b>URL for recent beneficial ownership disclosures</b></p>	
<p><b>Secretariat's assessment on Expectation 6</b></p>	<p>Expectation met</p>
<p><b>Secretariat comment</b></p>	<p>Barrick publishes a statement of support for beneficial ownership transparency. See URL p. 121.</p> <p>Company discloses beneficial owners in line with applicable regulations and listing requirements. Barrick is publicly listed on the New York and Toronto Stock Exchanges. See URLs.</p>
<p><b>EXPECTATION 7</b> <i>Due diligence processes and anti-corruption policies</i></p>	<p><i>All EITI supporting companies are expected to engage in rigorous due diligence processes and publish an anti-corruption policy setting out how the company manages corruption risk, including how the company collects and takes risk-based steps to use beneficial ownership data regarding joint venture partners, contractors, and suppliers in its processes.</i></p>
<p><b>Does the company publish an anti-corruption policy?</b></p>	<p>Yes</p>
<p><b>URL to the policy</b></p>	<p>Anti-Bribery &amp; Anti-Corruption Policy: <a href="https://s25.q4cdn.com/322814910/files/doc_downloads/gov_docs/policies/Anti-Bribery-and-Anti-Corruption-Policy.pdf">https://s25.q4cdn.com/322814910/files/doc_downloads/gov_docs/policies/Anti-Bribery-and-Anti-Corruption-Policy.pdf</a></p> <p>Code of Business Conduct and Ethics: <a href="https://s25.q4cdn.com/322814910/files/doc_downloads/gov_docs/by-laws/Barrick Code of Business Conduct and Ethics.pdf">https://s25.q4cdn.com/322814910/files/doc_downloads/gov_docs/by-laws/Barrick Code of Business Conduct and Ethics.pdf</a></p> <p>Sustainability Report 2024: <a href="https://s25.q4cdn.com/322814910/files/doc_downloads/sustainability/Barrick_Sustainability_Report_2024.pdf#page=107">https://s25.q4cdn.com/322814910/files/doc_downloads/sustainability/Barrick_Sustainability_Report_2024.pdf#page=107</a></p>
<p><b>Does the company's anti-corruption policy describe how the company</b></p>	<p>Partial</p>

<p><b>manages corruption risk with regards to identification and use of beneficial ownership data?</b></p>	
<p><b>Secretariat's assessment on Expectation 7</b></p>	<p>Expectation partially met</p>
<p><b>Secretariat comment</b></p>	<p>Barrick publishes an anti-corruption policy. See URLs.</p> <p>Barrick's anti-corruption framework partially sets out how the company manages corruption risk through the identification and use of beneficial ownership data.</p> <p>The company's anti-corruption policy applies to employees, officers, directors, contractors, agents, subsidiaries and affiliates, prohibiting all forms of corruption.</p> <p>The company's framework sets out steps to mitigate corruption risk, including conducting due diligence, implementing controls, monitoring relevant activities, and following specific rules for interactions with government officials.</p> <p>The Code of Conduct reiterates these prohibitions and requires compliance with all relevant anti-corruption laws. The Sustainability Report further outlines anti-corruption measures, including risk-based due diligence on suppliers, enhanced monitoring and compliance for high-risk entities, and consideration of human rights in the supply chain.</p> <p>The Secretariat notes that to fully meet this Expectation, Barrick should indicate whether and how it collects and uses beneficial ownership information.</p>
<p><b>EXPECTATION 8</b> <b>Contract transparency</b></p> <p><i>Publicly declare and publish support for governments' efforts to publicly disclose contracts and licenses that govern the exploration and exploitation of oil, gas and minerals in line with the EITI Standard, and contribute to public disclosure of contracts and licenses in EITI implementing countries consistent with government procedures.</i></p>	
<p><b>Does the company publish a statement of support for contract transparency?</b></p>	<p>Yes</p>

<p><b>URL for statement of support for contract transparency</b></p>	<p>ICMM Joint Statement: <a href="https://www.icmm.com/en-gb/news/2021/new-commitment-contract-transparency">https://www.icmm.com/en-gb/news/2021/new-commitment-contract-transparency</a></p> <p>Sustainability Report 2024: <a href="https://s25.q4cdn.com/322814910/files/doc_downloads/sustainability/Barrick_Sustainability_Report_2024.pdf#page=107">https://s25.q4cdn.com/322814910/files/doc_downloads/sustainability/Barrick_Sustainability_Report_2024.pdf#page=107</a></p>
<p><b>Does the company contribute to public disclosure of contracts and licenses in EITI-implementing countries consistent with government procedures?</b></p>	<p>Yes</p>
<p><b>Secretariat's assessment on Expectation 8</b></p>	<p>Expectation met</p>
<p><b>Secretariat comment</b></p>	<p>As an ICMM member, the International Secretariat notes that the company subscribes to ICMM's collective statement of support for contract transparency. See URL.</p> <p>Barrick publishes an additional statement of support for contract transparency within its 2024 Sustainability Report. See URL p. 121.</p> <p>The company has been assessed as contributing to contract and license disclosure in EITI implementing countries. The company is encouraged to promote contract disclosures in Tanzania, and to publish the MoU with Industrial Resources Limited or IRL, a subsidiary the SOE Industrial Development Corporation, in Zambia.</p>
<p><b>EXPECTATION 9</b> <i>Gender Diversity</i></p>	<p><i>Publish a commitment and/or policy on gender diversity in the oil, gas or mining sectors and support reporting by EITI implementing countries under the EITI Standard by disclosing employment in the sectors disaggregated by gender.</i></p>
<p><b>Does the company publish a commitment/policy on gender diversity?</b></p>	<p>Yes</p>
<p><b>URL for commitment/policy on gender diversity</b></p>	<p>Beyond Diversity Webpage: <a href="https://www.barrick.com/English/sustainability/human-rights/diversity/default.aspx">https://www.barrick.com/English/sustainability/human-rights/diversity/default.aspx</a></p>

	Sustainability Report 2024: <a href="https://s25.q4cdn.com/322814910/files/doc_downloads/sustainability/Barrick_Sustainability_Report_2024.pdf">https://s25.q4cdn.com/322814910/files/doc_downloads/sustainability/Barrick_Sustainability_Report_2024.pdf</a>
Does the company disclose employment data disaggregated by gender?	Yes
URL for gender disaggregated employment data	Beyond Diversity Webpage: <a href="https://www.barrick.com/English/sustainability/human-rights/diversity/default.aspx">https://www.barrick.com/English/sustainability/human-rights/diversity/default.aspx</a>
Secretariat's assessment on Expectation 9	Expectation met
Secretariat comment	Barrick publishes commitment and/or policy to gender diversity on its website and in their Sustainability Report 2024. See URLs.  The company discloses employment data disaggregated by gender on their "Beyond Diversity" webpage. See URL. This data is further disaggregated by region.