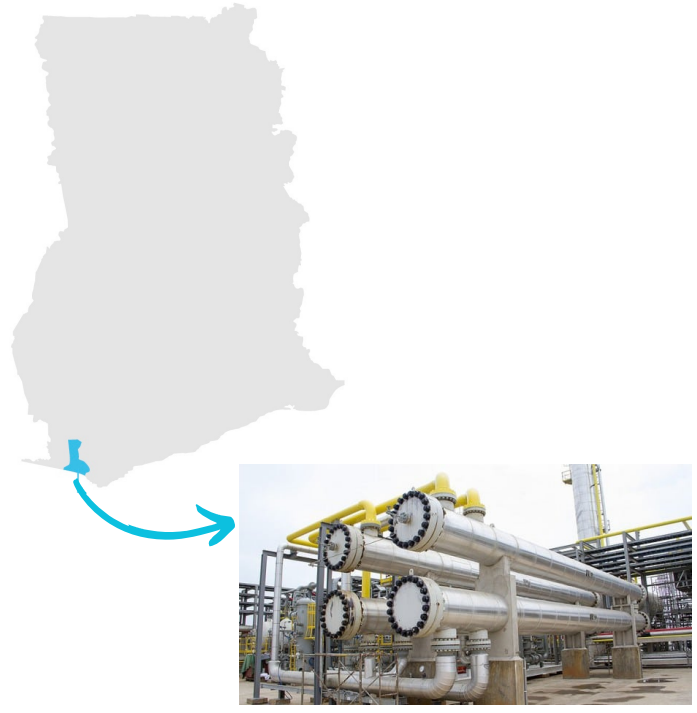


Engaging Communities in a Just Transition

ELLEMBELLE DISTRICT - GHANA

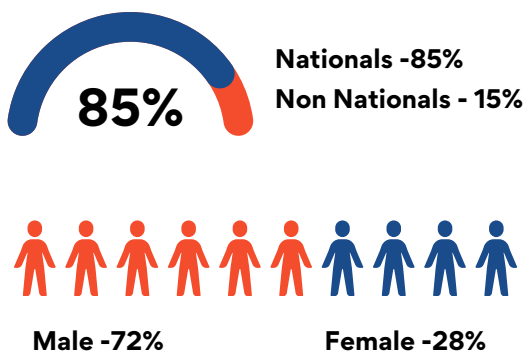


1 Project Description

Ellemabelle district assembly hosts two main oil and gas facilities: ENI's onshore receiving facility (ORF) and Ghana Gas Processing plant.

EITI's Engaging communities on a just transition sheds light on how the energy transition is impacting livelihoods in communities living near extractive industries and energy projects and aims to amplify the voices of local stakeholders in the energy transition. This data presents employment disaggregation of ENI's ORF in Ellemabelle district as at end of 2023

Total employment by ENI in Ghana
254 direct staff



2 National Employment Statistics

ENI operations at the national level have a direct workforce of 254 individuals, with 85% being Ghanaian nationals and 15% non-nationals. Among the total workforce, 72% are males, and 28% are females.

3 Employment Statistics for Onshore Receiving Facility in Ellemabelle

At the ORF in Sanzule within the Ellemabelle District Assembly, ENI has a workforce of 123 individuals. Among them, 67% are directly employed by the company, while 33% are employed through contractors. Of the total workforce, 64% are locals from Ellemabelle and the 12 surrounding host communities.

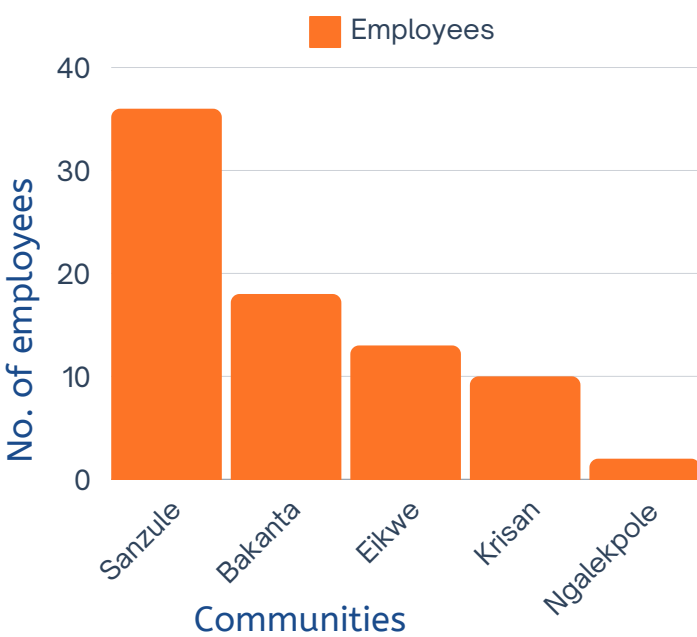
Total employment at ORF
123 persons

Direct employees 67% **Indirect employees 33%**



Total number of employees native to Ellemabelle

Natives 64% **Non Natives 36%**



4 Employees Share by Host Communities

ENI's employment is broken down by host communities, revealing that among the 12 host communities, ORF's workforce is distributed among 5 communities.

5 Employment disaggregation by Age Group

ORF's employment distribution by age group shows that 67.5% are below 36 years old, indicating entry to mid-level careers, while 32.5% fall between the ages of 35 and 60.

Employment disaggregation by age group

