Workplans for impact

Regional training & peer-exchange November 2021



The global standard for the good governance of oil, gas and mineral resources.

Agenda

- Introduction 10 mins (Edwin)
- Peer-learning session: Lessons learnt from implementing RBM workplan 40 mins (Edwin)
 - Liberia, Malawi, Sierra Leone
 - Q&A and discussions
- Review of best practices in developing effective workplan for impactful implementation – 30 mins (Edwin and Chris)
 - Recap of key steps and tools
 - Country input to updated guidance notes
- Summary of discussions and survey 10 mins (Michael, Marie)



RBM workplan to effective implementation: Why and how?

Annual disclosure cycle

Maximising and evaluating impact of EITI disclosures

consultant and/or Independent Administrator





Peer-learning session

- Lessons learnt on developing a result-based monitoring workplan
 - What has worked and what has not worked?
 - What are the substantial improvement in the current workplan since the targeted support?
 - How is the MSG using RBM workplan to track progress in achieving results chain
 - What are the challenges faced in developing a RBM workplan
- What are the next steps for the MSG to improve the development and use of workplan for impactful implementation





6 steps and best practices for impactful work planning





Step 1: Consult stakeholders and organise

Who

- All constituencies within the MSG
- Wider constituency members beyond the MSG.
- Development and technical partners, communities and citizens
- Consider gender, marginalised communities and groups

How

- IAP2 Public participation tool
- Virtual or in-person MSG meetings
- Technical working groups
- Social media (WhatsApp, Facebook)
- Survey
- Report dissemination activities



Tools: Consultation and dissemination

Consultation and planning sessions

- Virtual or Physical meetings: Observe COVID-19 protocols
- Send out regular emails to connect with Members and Constituents
- Virtual On-Line Platforms (Zoom, Skype, Messenger, Other)

Outreach and Engagement

- Regular social media posts, emailing of newsletters
- Mobile Web App Platform all under One Umbrella
- Create valuable and interesting content for online platforms
- Create On-line Classes, Forums, Meetings or Public Debates
- Engage in on-line forums or create your own
- Surveys and Questionnaires

Inform Consult Involve Collaborate Empower

IAP2 Public Participation

Step 2: Map disclosures and identify objectives

Developing objectives

- What national/stakeholder priorities are we trying to address? (economic, social, environmental)
- What are the challenges to achieving these priorities?
- What are we doing to address these challenges to achieve these priorities?
- How can the EITI contribute to our efforts?

Mapping disclosures

- Has the MSG ensured that all applicable EITI requirements are being addressed?
- Have recommendations from Validations and previous reports fed into the workplan?
- Have there been adequate consideration for addressing frontier and crosscutting themes?

■ How

- The Problem Driven Iterative Adaptation (PDIA) model
- Logical framework model workplan template



Tools: Developing objectives through Problem Driven Iterative Adaptation (PDIA)

YOUR PROBLEM AS A QUESTION: Why is money being lost in service delivery?

CAUSE 1	CAUSE 2	CAUSE 3
C1: Funds budgeted for services are disbursed for other purposes.	C2: Procurement costs are inflated, leading to fund leakages.	C3: Local officials divert resources to personal purposes.
Why does this happen?	Why does this happen?	Why does this happen?
SC 1.1: Loopholes in disbursement systems allow reallocation.	SC 2.1: Procurement processes are often half implemented.	SC 3.1: Officials feel obliged to redistribute money.
Why does this happen?	Why does this happen?	Why does this happen?
Disbursement systems are missing key controls.	Procurement processes are often rushed.	Constituents expect officials to redistribute money.
Why does this happen?	Why does this happen?	Why does this happen?
Disbursement system designs were insufficient and have never been improved.	Decisions to procure goods are delayed and delayed again, every year.	Local norms make it appropriate to 'share' in this way.
Why does this happen?	Why does this happen?	Why does this happen?
We lack resources and skills to improve system designs.	Budget decisions initiating purchase decisions are delayed.	Local communities are poor and depend on this sharing.



https://bsc.cid.harvard.edu/PDIAtoolkit

Strategising objectives using the Logic Model

ULTIMATE GOAL Change of	Increased number of citizens who are aware of the benefits of transparency and good governance in the Extractives Sector and have the knowledge and skills to lead and stimulate debate around key issues and advocate accordingly						
State	nave the knowledge	e and skills to lead and stimulate	e ae	epate around key issues and ac	avocate accordingly		
MEDIUM		оитс	СОМ	ES			
TERM	1	L			2		
Objective	-	nd engage multiple stakeholders in					
Change of Performance	discussions and increase awareness and sector to						
SHORT	1.1	1.2		2.1	2.2		
TERM OUTCOMES	Stakeholders have the knowledge	Identify, improve, and enhance					
(Change in	and skills to lead and stimulate	techniques and procedures for					
Capacity)	debate around sector transparency	systematic disclosure					
OUTPUTS	1.1.0	1.2.0					
(Activity to Complete	Develop Strategic Awareness Campaigns	Make 4 th Report accessible and relevant to multi-stakeholders					
	1.1.1	1.2.1					
	Develop branded tools and materials for the outreach and public engagement	Create forums and knowledge sharing platforms for key government agencies and officials on barriers to mainstreaming					
	1.1.2	1230					
	Implement platforms (virtual and physical) for knowledge sharing and debate	Establish linkages and exchanges for advocacy of legislative reform and systematic disclosure					

Step 3: Identify appropriate activities and link them to results

- Map out challenges-solution oriented activities
 - All activities from stakeholder consultation and objectives identification
- Prioritise and streamlining action
 - Of the many activities, which are feasible (financial, capacity etc), practically mergeable and measurably impactful (timing, opportunity, needs)
 - Is there a good balance between consistency and redundancy?
- Align activities to results
 - Supporting < agency XYZ> in collecting and publishing beneficial owners and PEPs support existing efforts to target conflict of interest and breaches of laws. It can also support tax collection agencies in identifying potential red flags of tax avoidance.
- How
 - Logical framework model workplan template



Tools: Activity-Outcome thread lining



ULTIMATE OUTCOME

Increased number of Guyanese Citizens aware of the benefits of transparency and good governance in the Extractives Sector and have the knowledge and skills to lead and stimulate debate around key issues and advocate accordingly

Intermediate	1000
Outcomes	Improved ability to communicate and engage multi-stakeholders in
	discussions and raising awareness around natural resource allocation and
	sector transparency
Immediate	1100
Outcomes	Stakeholders have the knowledge and skills to lead and stimulate debate
	around sector transparency
	Description of Planned and Proposed Activities
1100 Output- D	evelop Strategic Awareness Campaigns (Proposed 4 Campaigns)
1101	Identify key target audiences and communications messages through EITI
	consultation
1102	Define appropriate media strategies for internal and external outreach
1103	Prepare a strategic plan including monitoring and evaluation plan for each
	campaign
1104	Approval from the EITI MSG
1105	Implement Campaign Number 1 to 4
1106	Using approved key communications message: i_e_EITI and EITI develop
1107	Prepare draft materials
1108	Approval of the EITI MSG
1109	Finalize materials for final review
1110	Implement Campaign Number 1 (Air, Platform, Webinar, Town Hall, Radio
	etc.)
1111	Monitor Campaign and Evaluate Effectiveness
1112	Use a mobile app technology for EITI to campaign and engage in national
	outreach
1113	Monitor and Evaluate impact

Step 4: Draft and endorse

What to consider:

- Detailed: Narrative and financial
- Factor operational and procedural activities
- Fully costed
- Clarify timeline
- Clarify drafting and oversight roles (MSG v NS)
- Clarify activity responsibility (MDAs)
- Aligned with the reporting and Validation deadlines
- Keep it current and dynamic

■ How

- Special MSG meeting
- Technical working group
- Logical framework model workplan template



4. Embedding a Culture of Transparency through EITI Legislation. Objective

The absence of national EITI legislation has significant implications for the culture of transparency within the extractive sector. Not only are extractive sector companies **not obligated** to adhere to the transparency requirements of the EITI Standard 2019, but the provisions of the Income Tax Act also hamper any reconciliation and audit of extractive sector payments received by the Inland Revenue Division.

In 2014, a draft EITI Law prepared by consultants was shared with the Minister of Energy for Cabinet approval. However, the EITI law is still before the Minister.

- ACTIVITY 4: Devise and adopt a new approach to advance EITI
 Legislation. This action will be a collaborative effort between the Strategic
 Communications Agency and the TTEITI Steering Committee.
- DESIRED OUTCOMES: a) the EITI Independent Administrator and the Auditor General are given access to the BIR's data, and b) EITI reporting is made a requirement in new Production Sharing Contracts or E&P Licenses.
- TIMELINE: Q1 2020- Q3 2020
- COST: TT\$ 25,000

Activity

Tools: The Logic Model Results Chain

Coordination, Measure the Change in Change in Change of **Technical** Completion of Attitude Practice or Being Change Assistance Activities Knowledge, of State Behavior Produced Training and Skills Ultimate Activities Outputs Immediate Intermediate Improved Stakeholder Train NS Staff Increased level **Staff Trained** Understanding of of systematic Systematic Disclosure disclosure at the Ministry of Mines **Increased Capacity of Staff** to Work with key Stakeholders

Step 5: Disseminate the workplan

- Who
 - IAP2 Public participation
 - Accountability and transparency to stakeholders
- How
 - Publication: National EITI Website as default, International Secretariat country page, government entities, partners, CSO websites as supplementary
 - Various communication and destination tools



Step 6: Monitor and Review

Work plan:

- Build in impact and outcomes review into work planning
- Keep it SMART (objectives and activities)
- Be specific about resource needs, commitment to what, when and who. Basic accountability tool

How

 Logical framework model workplan template

■ Monitoring, evaluation and learning framework

- Track: routinely. e.g. Several times in the year
 - Disclosures, activities
 - Transparency template, workplan
 - MSG, IA and Nat Sec
- **Monitor**: regularly. e.g., quarterly, annually
 - activities, outputs and outcomes
 - Outcomes and impact template
 - MSG, IA and Nat Sec
- Evaluate: Need basis. e.g., annually, triennially
 - Outcome and impacts e.g., DRM, Anticorruption
 - Independent evaluator, Constituency-led deep dives
- Learn: Always



Tools: Result-based Monitoring and Evaluation

Expected results	Indicators	Baseline	Target	Data Sources	Data Collection Methods	Frequency	Responsible
Ultimate Outcome/Goal							
Increased number of Citizens that are aware of the benefits of transparency and good governance in the Extractives Sector and have the knowledge and skills to lead and stimulate debate around key issues and advocate accordingly	Enhanced perception (%) of citizens feeling that EITI is performing its role in increasing	Feasibility Study	Direct and Indirect Stakehold ers	Government reform, laws, and regulations	Survey, Interviews	Annually	EITI Member organisation
Intermediate Outcome/Medium Term Object	ive		•				
Improved ability to communicate and engage multiple stakeholders in discussions and increased awareness around natural resource allocation and sector transparency	Increased Awareness and Number of Number of Activities taking place	2019 Annual Progress Report	Member Country MSG, Constitue nts Stakehold ers	Annual Progress Report	Survey, Interviews, Platform tracking on social media	Quarterly	EITI Member organisation
Immediate Outcomes/Short Term Objectives							
1.1 Stakeholders have the knowledge and skills to lead and stimulate debate around sector transparency	Increased number of activities related to EITI by constituents	TBD	MSG Constitue nts CSOS, Industry	TBD	Social Media tracking, conferences and fourms	Quarterly	EITI Member organisation

Logframe

		Ir	ndicators					
Outputs	Description	Indicator	Baseline	Endline target	Method	Q1	Q2	Q3
Output #1	Govt ministries and companies are aware of expectation	% of stakeholders briefed			Briefing (virtual) meetings with all stakeholders	Target: Realised:	Target: Realised:	Target: Realised:
Output #2	Working group established with Treasury, Ministry of Energy and Nat. Sec /MSG			100%	Agreement is in place, funding secured and MSG approved.	Target: Agreement in place Realised:	Target: 0% Realised:	Target: 50% Realised:
Output #3	Data collection for tax and non-tax revenue with new method is agreed	Final report	0%	100%	IA, IT specialist from treasury and Minstry of Energy, Nat Sec develop options.	Target: Draft Realized:	Target: updated draft Realised:	Target:Final Realised:
Output #4	Companies have reviewed and provided feedback on reporting method	% of companies reviewed and given feedback	0%	80%	Delivered workshops and survey result. Review of feedback of companies	Target: Realised:	Target: Realised:	Target: Realised:



Tools: Validation templates for tracking and monitoring

Requirement	How is this disclosed?	Where is this systematically disclosed?	Where is this disclosed in the EITI Report?	Gaps or weaknesses in comprehensiveness, data quality, disaggregation and accessibility identified (by MSG, IA, others)		
Government policy on contract disclosure	< EITI reporting or systematically disclosed? >	URL	EITI Report page reference			
For contracts executed after 1 January 2021: Are contracts texts including annexes and amendments fully disclosed?	< EITI reporting or systematically disclosed? >	URL	EITI Report page reference			
For licenses executed after 1 January 2021 Are license texts including annexes and amendments fully disclosed?	< EITI reporting or systematically disclosed? >	URL	EITI Report page reference			
Contract register for mining sector	< EITI reporting or systematically disclosed? >	URL	EITI Report page reference			
Contract register for petroleum sector	< EITI reporting or systematically disclosed? >	URL	EITI Report page reference			
Contract register for other sector(s) - add rows if several	< In EITI Report or systematically disclosed? >	URL	EITI Report page reference			
Is there a publicly accessible list of all active exploitation and exploration contracts?	< In EITI Report or systematically disclosed? >	URL	EITI Report page reference			
Are there contracts/licenses executed before 1 January 2021, that are publicly disclosed?	< In EITI Report or systematically disclosed? >	URL	EITI Report page reference			
ntroduction About #2.1 #2.2 #2.3 #2	#2.5 #2.6 #3.1 #3.2 #3.3	#4.1 #4.1 - Reporting entit	ties #4.1 - Government	#4.1 - Company #4.2 (+)		

Discussions and Q&A

Country input to updated guidance notes



Summary and next steps

- Context matters, adapt and apply tools based on need, capacity, resources etc
- Need for continued support in monitoring and evaluation and linking this into reporting requirements and Validation templates, etc.
- Targeted support on identifying funding sources and engaging government on "timely" financial support
- Peer sessions on strategies to engage stakeholders
- Identifying and developing community stakeholder databases, and their purpose in raising awareness and in maximising contributions, opportunities and benefits to the organisation.
- Provide support developing creative and cost effective on communication activities
- Capacity building and strengthening on advocacy techniques and methodologies
- Organisational assessments and MSG health checks





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