

Regional Directors / Country Managers for Africa

The Extractives Industries Transparency Initiative (EITI) is looking for up to two Regional Directors or Country Managers for Africa in Oslo, Norway. This is an opportunity to work in an international and vibrant working environment helping citizens of resource-rich countries benefit from their natural resources and to work on subjects at the cutting edge of development and the extractive industry.

We offer a competitive salary and will consider requests to provide financial support to cover relocation costs based on circumstances and financial need.

Regional Directors/Country Managers take responsibility to coordinate and support EITI activities, both directly by the International Secretariat and through partners, in a portfolio of countries. At present, the EITI is being implemented in 51 countries.

In addition to geographical duties, Regional Directors/Country Managers take the lead on specific policy and thematic issues related to extractive sector governance and support the International Secretariat's work on management, finance, training, communication and research.

Candidates from EITI implementing and resource-rich countries are particularly encouraged to apply. Knowledge and experience of the geographical area is required.

The EITI is committed to achieving diversity in terms of gender, nationality, culture and educational background. The EITI is an equal opportunities employer. Applications will be treated in confidence and will be advised on the outcome of the recruitment process.

Salaries are based on experience and in line with the EITI's salary and benefits scheme.

Key Responsibilities

1. Any single post would be unlikely to cover the whole region.
2. Provide strategic direction and oversight of implementation in the countries of responsibility, including assessing and responding to opportunities for new engagements and bringing together regional priorities.
3. Encourage innovation and strengthen implementation, including peer learning opportunities.
4. Provide analysis and training and produce communication materials.
5. Oversee staff working enabling them to fulfil their potential.
6. Undertake policy or thematic responsibilities to be discussed.

Required Qualifications

- Relevant advanced university degree.
- At least 5-10 years' experience with government, company, civil society organisation, or a development agency.
- Knowledge and experience of Africa.
- A sound knowledge of development, private sector development, energy and/or natural resources management, public finance, or project management.
- Excellent writing, presentation and networking skills.
- Ability to work flexibly and openly with a wide range of team members, while retaining the ability to act independently.
- Strong management skills.
- Excellent command of written and spoken English. French is required if working on francophone countries. Other languages, especially Portuguese, Spanish and Arabic, are an advantage.

How to apply

Send your cover letter and CV to recruitment@eiti.org with the subject "RD/CM Africa" no later than close of business on **17 April 2017**. Further inquiries can be directed to Brynjar Wiersholm (bwiersholm@eiti.org), Human Resources Director at the EITI International Secretariat.