

## Gary J. Goldberg – biography



Gary J. Goldberg was appointed President and Chief Executive Officer and joined the Board of Directors of Newmont Mining Corporation on March 1, 2013. He previously served as President and Chief Operating Officer since July 2012 and as Executive Vice President and Chief Operating Officer since December 2011. Newmont is a leading mining company with gold and copper operations in the United States, Australia, Ghana, Peru, Suriname and Indonesia. The company is headquartered in Denver, Colorado, and has about 27,000 employees and contractors worldwide.

Mr. Goldberg is credited with turning Newmont's performance around through a disciplined focus on value over volume. The company now leads the gold sector in value creation as measured by cash flow, debt reduction, Total Shareholder Return and Return on Invested Capital. This performance is the result of successful efforts to improve underlying costs, efficiencies and technical performance; to optimize the company's asset portfolio and growth pipeline; and to strengthen the balance sheet. Newmont has also reduced its injury rates by more than 70 percent, improved its social and environmental standards and practices, and increased female and national representation in its workforce under Mr. Goldberg's leadership. He received a lifetime achievement award for his contribution to safety in the mining industry from the Society of Metallurgical Engineers in 2014.

Prior to joining Newmont, Mr. Goldberg gained more than 30 years' experience in the mining industry through leadership roles in coal, gold, copper and industrial minerals businesses. His most recent appointment was President and Chief Executive Officer of Rio Tinto Minerals (RTM), where he was responsible for 19 mines and 29 processing facilities producing borate, talc and exported salt products. During his time at RTM, he improved earnings by 50 percent and reduced workplace injuries by 40 percent. He also served as Chairman of the National Mining Association in the United States from 2008 to 2010, where he led the CEO's Safety Task Force and launched the CORESafety<sup>®</sup> initiative, with an aggressive goal of eliminating fatalities and reducing mining's injury rate by 50 percent over the next five years.

Prior to this appointment, he served as President and CEO of Borax. During his tenure, Borax was twice named the safest large mining operation in the United States by the federal Mine Safety & Health Administration and became the first mining company to receive the California Governor's Environmental and Economic Leadership Award. He was also appointed to the Board of Directors of the California Climate Action Registry following Borax being named the first mining company to report its emissions and one of only 40 companies statewide to earn the distinction of Climate Action Leader<sup>™</sup> under this rigorous program.

Before joining the industrial minerals sector, Mr. Goldberg was Managing Director of Coal & Allied Industries Limited in New South Wales, Australia, one of the world's leading coal businesses. Under Mr. Goldberg's direction, Coal & Allied received a national environmental award for its work to restore native habitats and achieve sustainable land use in Australia. He served as director of Port Waratah Coal Services in Newcastle as well as the Australian Coal Association Sustainable Development Program Ltd., and as a member of the New South Wales Minerals Council. Mr. Goldberg was also appointed to the Australian Government's Business Roundtable on Sustainable Development.

Prior to his appointment as head of Coal & Allied, Mr. Goldberg was President and Chief Executive Officer of Kennecott Energy, headquartered in Gillette, Wyoming. He has held numerous other leadership roles throughout the Rio Tinto Group, including Mining Manager for Kennecott Utah Copper; General Manager of Colowyo Coal Company; and Mining Executive reporting to the Chief Executive of Rio Tinto's Gold and Other Minerals product group based in London, England.

Mr. Goldberg holds a bachelor's of science degree in Mining Engineering from the University of Wisconsin – Platteville, and a master's of business administration degree from the University of Utah. He and his wife, Beth, live in Colorado and have two children.