

Curriculum vitae – Sefton Eruera Büchler Darby

General information

Email: sefton.darby@gmail.com

Nationalities: New Zealand, British.

Experience

Present Freelance consultant

Specialist in extractive industries development. Experience spans government (in both policy development and regulatory roles), industry and civil society / NGOs. Notable experience includes heading up the regulatory regime for minerals allocation / permitting in New Zealand; site management team experience at a very environmentally and socially complex mine; and extensive international work on extractive industries governance issues.

2013 – 2015 National Manager Minerals, New Zealand Petroleum and Minerals (NZP&M)

Ministry of Business, Innovation and Employment

Wellington, New Zealand – www.nzpam.govt.nz

Leadership of the Minerals Group in NZP&M and membership of NZP&M Leadership Team. A complex regulatory and management role covering:

- Management of three teams totalling of 22 staff with an annual budget of \$2.4m
- Assessment of all prospecting, exploration and mining permit and permit change applications. This included onshore and offshore applications, ranging from small scale alluvial operators through to major industrial operations across various commodities.

- Working across government with other regulators and consultation with local government and Iwi.
- Design and implementation of significant organisational change including large scale recruitment and restructuring; implementation of new legislation; and development of operational policy and process to make new legislation actually work.
- Promoting mining sector investment and exploration, including oversight of competitive minerals tenders.
- Providing advice to the Minister of Energy and Resources on mining issues, responding to public and media inquiries.

2010 – 2013 External Affairs Manager, Newmont Waihi Gold

Waihi, New Zealand – www.waihigold.co.nz

Member of site leadership team at a mine with a very high level of environmental and social complexity. Management of the External Affairs Team which included responsibility for community relations, community investment, property issues, land access for exploration, media and communications, social-economic closure issues, Iwi relations, and local and central government relations. Responsible for the design and implementation of a community relations, compensation and communications strategy to support the permitting / consenting of a significant and controversial expansion of mining near residential areas. Involvement in several crisis management events.

2008 – 2012 Director, Board of the New Zealand Chapter of Transparency International

New Zealand – www.transparency.org.nz

Oversight of operations of the organisation, particularly its support to South Pacific chapters of Transparency International, research on the Corruption Perceptions Index and development of a TINZ strategic plan.

2008 – 2010 Director, S.E.B. Strategy Ltd

Wellington, New Zealand

Established consultancy business specialising in two broad areas - oil and mining governance issues, and transparency and anti-corruption programmes. Often involved working on projects that require consultation with and reconciling the views of government, major international companies, and civil society groups. Consulting assignments included strategy development, external programme review, research, training, and developing communications strategies. Diverse client

base including: the British and German governments, the World Bank, the International Extractive Industries Transparency Initiative (EITI) Secretariat (Oslo), the Revenue Watch Institute (now the Natural Resource Governance Institute - New York), and the Transparency and Accountability Initiative (London). Assignments in Cambodia, Indonesia, Kazakhstan, Kyrgyzstan, Liberia, Nigeria, Sierra Leone, and the Solomon Islands.

2005 – 2007 Extended Term Consultant, Oil, Gas and Mining Division, World Bank

Washington DC, USA – www.worldbank.org

Provided advice and designed funding support programmes for governments implementing the EITI. Development of guidance and training programmes on the EITI. Recruitment and management of consultants to support EITI programmes globally. Worked on projects in Azerbaijan, Ghana, Indonesia, Kazakhstan, Kyrgyzstan, Liberia, and Sierra Leone.

2003 – 2005 Policy Analyst, UK Department for International Development (DFID)

London, UK – www.dfid.gov.uk

Worked in the Business Alliances Team on developing early policy on the EITI and expanding the global coalition of governments, companies and civil society groups supporting the initiative. Worked on developing transparency programmes in Azerbaijan, Kazakhstan and Kyrgyzstan. Developed communications strategy and project managed delivery of major international conference. Regular policy briefings for ministers. Management of staff.

1999 – 2003 Assistant-Director, Cabinet Office

London, UK – www.cabinet-office.gov.uk

Policy adviser (1999-01), Senior Policy Adviser (2001-02) and then Assistant-Director (2002-03) working on a number in a number of cross-government coordination and strategy development roles. Included work on new e-commerce legislation and bridging the digital divide, as well as on senior civil service reform. Included staff and team management, aligning high level political drivers with departmental operations, regular briefings to ministers, strategic policy development, communications and media work.

1998 Tutor and teaching assistant, University of Otago

Dunedin, New Zealand – www.otago.ac.nz

Tutor and teaching assistant for first year Asian politics, and first and second year international relations courses.

Education

1998 – 1999 Master of Letters with Distinction (M.Litt.) in International Security

University of St Andrews, Scotland. Awarded Worsfold-Otago Scholarship.

1994 – 1997 Bachelor of Arts with First Class Honours (B.A. Hons) in Politics

University of Otago, New Zealand

2004 – 2005 First year courses on micro-economics and macro-economics

London School of Economics, London

Selected publications

Darby, S. (2015), 'The Emperor's New Clothes – A failure of diplomacy in the oil and mining sectors', chapter in Davis, L. and Patman, R. (eds), *Science Diplomacy: new day or false dawn?*, World Scientific, Singapore.

Darby, S. (2010), *Natural Resource Governance*, Transparency and Accountability Initiative, London.

Darby, S. (2009), *The Case for Company-by-Company Reporting of Data in the Extractive Industries Transparency Initiative*, Revenue Watch Institute, New York.

Darby, S. (2009), *Talking Transparency – A Guide for Communicating the Extractive Industries Transparency Initiative*, The International EITI Secretariat, Oslo.

Darby, S. (2008), *Implementing the EITI – Applying Early Lessons From the Field*, The World Bank, Washington DC.